

Key: Additional notes are highlighted in blue. Do not include them in the survey document.

[Insert your LIP's logo here.]

[Replace **XX** with your LIP's name or initials and change it to Black text. Change the year to the current fiscal year as needed. If you want to use your LIP's name or abbreviation in the survey questions instead of "immigration partnership," first make those changes in the Word documents (the one for the online survey, as well as this file for the hard copy survey if you will be using that). Do not change the font (Arial) or text size. The survey is set up for hard copy printing.]

## **XX Immigration Partnership (XXIP): Annual Survey, 2019/2020**

### **INTRODUCTION**

Thank you for taking part in our annual survey of **XXIP** partners. It is only for members of our Partnership Council, Immigrant Advisory Table, or one of our Working Groups or Committees.

Your opinions are very important to us. The survey findings will identify strengths, needed improvements, and potential growth areas for the **XX** Immigration Partnership. This will help us track progress in key areas of our development as an Immigration Partnership and let us share how we are doing with others in our community.

The survey should take about **10-15 minutes** to complete. If you are involved in **XXIP** because you **represent an organization**, please respond as a member of that organization. If you do not represent an organization, please answer as a community member.

**Individual results will not be reported.** Respondents will never be asked to name or identify themselves. The answers to scaled questions will be combined to report an average score for each question. Open-ended responses will be reviewed by LIP staff. Some "quotes" from the written comments may be used in our reports to Immigration, Refugees and Citizenship Canada (IRCC) or in other communications.

This survey is being used by all established Immigration Partnerships funded by IRCC in the Prairies and Northern Territories region (Alberta, Saskatchewan, Manitoba, and the Northwest Territories).

**Note:** If you are completing this survey on a mobile phone, it will be easier to view it in landscape. However, it may be easier to add comments by using portrait view.

## A. GENERAL INFORMATION

**Note:** Please answer all four of these questions. They are needed for statistical purposes.

Please circle the answer that best applies.

1. My **role** with the Immigration Partnership is as a member of:

- a. The Partnership Council
- b. The Immigrant Advisory Table
- c. A Working Group or Committee
- d. One or more of the above
- e. Other – please describe:

2. In my work with the Immigration Partnership, I represent and speak for:

- a. A partner organization
- b. Myself as a community member

3. I have been involved with the Immigration Partnership for:

- a. Less than one year
- b. One to two years
- c. Three to four years
- d. Five years or longer

4. Do you believe it is important to have an Immigration Partnership in our community?

- a. No
- b. Yes
- c. Don't Know

Please explain (optional):

The following questions use a five-point scale, where you can choose one of the following options: **Strongly Disagree**, **Disagree**, **Don't Know**, **Agree**, or **Strongly Agree**.

Because Immigration Partnerships in the region are at different stages of development, you can also choose **Not Applicable (n/a)** if the question does not apply to your Partnership at this time.

The questions focus on the Immigration Partnership's **purpose**, **performance**, **operations**, and **capacity**. Thinking about the work of the Immigration Partnership **in the past 12 months**, please check the answer that best applies.

| <b>B. PURPOSE</b> |   | <b>Strongly Disagree</b> | <b>Disagree</b> | <b>Don't Know</b> | <b>Agree</b> | <b>Strongly Agree</b> | <b>n/a</b> |
|-------------------|---|--------------------------|-----------------|-------------------|--------------|-----------------------|------------|
| 5                 | All members are committed to the mission of our Immigration Partnership.                          |                          |                 |                   |              |                       |            |
| 6                 | Together, members have identified strategic goals and objectives for the Immigration Partnership. |                          |                 |                   |              |                       |            |
| 7                 | The Action Plan developed by members reflects the Immigration Partnership's strategic goals.      |                          |                 |                   |              |                       |            |

| <b>C. PERFORMANCE</b> |  | <b>Strongly Disagree</b> | <b>Disagree</b> | <b>Don't Know</b> | <b>Agree</b> | <b>Strongly Agree</b> | <b>n/a</b> |
|-----------------------|--|--------------------------|-----------------|-------------------|--------------|-----------------------|------------|
| 8                     | Members are creating new knowledge or insights together.   |                          |                 |                   |              |                       |            |
| 9                     | Members are working together to advance the Immigration Partnership's goals.                       |                          |                 |                   |              |                       |            |
| 10                    | The way the Immigration Partnership's staff communicates with members builds support for its work. |                          |                 |                   |              |                       |            |
| 11                    | The Immigration Partnership is meeting the goals and objectives in its Strategic Plan.             |                          |                 |                   |              |                       |            |
| 12                    | The Immigration Partnership is creating value for the members it serves.                           |                          |                 |                   |              |                       |            |
| 13                    | Members are adding value to each other's work.   |                          |                 |                   |              |                       |            |

| D. OPERATIONS |   | Strongly Disagree | Disagree | Don't Know | Agree | Strongly Agree | n/a |
|---------------|---|-------------------|----------|------------|-------|----------------|-----|
| 14            | Decision making processes encourage members to contribute and collaborate.  |                   |          |            |       |                |     |
| 15            | The processes used by the Immigration Partnership help members to agree on strategies and actions.                |                   |          |            |       |                |     |
| 16            | The Immigration Partnership deals with conflict in a positive way (e.g., clear, respectful, transparent, timely). |                   |          |            |       |                |     |
| 17            | All members are contributing time and resources to the Immigration Partnership.                                   |                   |          |            |       |                |     |
| 18            | The Immigration Partnership uses its Terms of Reference to promote accountability.                                |                   |          |            |       |                |     |

| E. MEMBER CAPACITY |  | Strongly Disagree | Disagree | Don't Know | Agree | Strongly Agree | n/a |
|--------------------|--|-------------------|----------|------------|-------|----------------|-----|
| 19                 | Members have the <b>knowledge</b> they need to advance the Immigration Partnership's goals.          |                   |          |            |       |                |     |
| 20                 | Members have the <b>skills</b> they need to advance the Immigration Partnership's goals.             |                   |          |            |       |                |     |
| 21                 | Members have the <b>material resources</b> they need to advance the Immigration Partnership's goals. |                   |          |            |       |                |     |
| 22                 | Members have the <b>connections</b> they need to advance the Immigration Partnership's goals.        |                   |          |            |       |                |     |

| F. STAFF CAPACITY |  | Strongly Disagree | Disagree | Don't Know | Agree | Strongly Agree | n/a |
|-------------------|--|-------------------|----------|------------|-------|----------------|-----|
| 23                | Immigration Partnership staff have the <b>staff resources</b> they need to advance the Immigration Partnership's goals.    |                   |          |            |       |                |     |
| 24                | Immigration Partnership staff have the <b>knowledge</b> they need to advance the Immigration Partnership's goals.          |                   |          |            |       |                |     |
| 25                | Immigration Partnership staff have the <b>skills</b> they need to advance the Immigration Partnership's goals.             |                   |          |            |       |                |     |
| 26                | Immigration Partnership staff have the <b>material resources</b> they need to advance the Immigration Partnership's goals. |                   |          |            |       |                |     |
| 27                | Immigration Partnership staff have the <b>connections</b> they need to advance the Immigration Partnership's goals.        |                   |          |            |       |                |     |

These questions use a different five-point scale, where you can choose one of the following options: **Definitely Not Important, Probably Not Important, Don't Know, Probably Important, Definitely Important.**

Because Immigration Partnerships in the region are at different stages of development, you can also choose **Not Applicable (n/a)** if the question does not apply to your Partnership at this time.

The next questions ask your view of the **importance of certain activities** to further the Partnership's goals **in the next 12 months**, which your Immigration Partnership may consider undertaking. Please check the answer that best applies.

| <b>G. NEXT STEPS NEEDED</b> |  | <b>Definitely Not Important</b> | <b>Probably Not Important</b> | <b>Don't Know</b> | <b>Probably Important</b> | <b>Definitely Important</b> | <b>n/a</b> |
|-----------------------------|--|---------------------------------|-------------------------------|-------------------|---------------------------|-----------------------------|------------|
| 28                          | Provide/continue to provide evidence-based <b>research</b> .   |                                 |                               |                   |                           |                             |            |
| 29                          | Provide/continue to provide up-to-date information on relevant <b>policy changes</b> and their implications.           |                                 |                               |                   |                           |                             |            |
| 30                          | Provide/continue to provide members and the public with current <b>information about immigration and newcomers</b> .   |                                 |                               |                   |                           |                             |            |
| 31                          | Support/continue to support <b>diverse newcomer voices</b> in the community.   |                                 |                               |                   |                           |                             |            |
| 32                          | Engage/continue to engage organizations that serve the <b>most marginalized newcomer populations</b> in our community. |                                 |                               |                   |                           |                             |            |
| 33                          | Increase our capacity to participate at more <b>community tables</b> .   |                                 |                               |                   |                           |                             |            |

34. If there are other activities that you think are important to address in the next 12 months to further the Partnership's goals, please list them here:

## H. QUESTIONS FOR ORGANIZATION REPRESENTATIVES ONLY

**Note:** If you speak for a partner organization in your work with the Immigration Partnership, please answer these questions. If you represent yourself as a community member, please skip to Section I.

These questions use a five-point scale, where you can choose one of the following options: **Strongly Disagree, Disagree, Don't Know, Agree, or Strongly Agree.**

Because Immigration Partnerships in the region are at different stages of development, you can also choose **Not Applicable (n/a)** if the question does not apply to your Partnership at this time.

The questions are about the **impact** that your involvement in the Immigration Partnership may have had **on your organization**. Thinking about the **work of your organization in the past 12 months**, please check the answer that best applies.

| Impact on My Organization |  | Strongly Disagree | Disagree | Don't Know | Agree | Strongly Agree | n/a |
|---------------------------|--|-------------------|----------|------------|-------|----------------|-----|
| 35                        | My organization now has a better understanding of <b>newcomer needs</b> .  |                   |          |            |       |                |     |
| 36                        | My organization now has a better understanding of <b>strategies and practices</b> that support newcomer integration.                                   |                   |          |            |       |                |     |
| 37                        | My organization provides/continues to provide <b>training for staff</b> to help them meet newcomers' needs.  |                   |          |            |       |                |     |
| 38                        | My organization now has <b>better access to resources</b> to help with newcomer integration.   |                   |          |            |       |                |     |
| 39                        | My organization now has better <b>connections</b> with other organizations working with newcomers.   |                   |          |            |       |                |     |
| 40                        | My organization now <b>collaborates/works together</b> with other organizations working with newcomers.  |                   |          |            |       |                |     |
| 41                        | My organization is committed to the <b>vision and mission</b> of the Immigration Partnership.  |                   |          |            |       |                |     |
| 42                        | My organization has <b>strategies/work plans</b> to support the integration of newcomers.  |                   |          |            |       |                |     |
| 43                        | My organization has aligned its own <b>strategic direction</b> to the Immigration Partnership's Strategy.  |                   |          |            |       |                |     |
| 44                        | My organization has <b>committed to lead or implement actions</b> in the Immigration Partnership's Strategy/Action Plan.                               |                   |          |            |       |                |     |
| 45                        | In the past 12 months, my organization <b>kept its commitments</b> to lead or implement actions in the Immigration Partnership's Strategy/Action Plan. |                   |          |            |       |                |     |
| 46                        | In the past 12 months, my organization <b>changed its programming or practices</b> because of its involvement with the Immigration Partnership.        |                   |          |            |       |                |     |

**I. ADDITIONAL COMMENTS**

47. Please share any additional comments here:

**Note:** If you made any comments above in Question 47, please answer question 48. We need to know if we can use them in our reports or communications.

48. A sample of these comments may be used in our reports to Immigration, Refugees and Citizenship Canada (IRCC) or in other communications.

- a. I consent to the use of any of my comments from Question 47.
- b. Please do not use any of the comments I made in Question 47.

[Only keep Section J if you need to ask a couple of other questions related to your LIP. If not, delete everything below and just go to the final page to add a “thank you” message and LIP contact info.]

**J. ADDITIONAL QUESTIONS FOR YOUR IMMIGRATION PARTNERSHIP ONLY**

|    |                    | Strongly Disagree | Disagree | Unsure | Agree | Strongly Agree | n/a |
|----|--------------------|-------------------|----------|--------|-------|----------------|-----|
| 49 | Add question text. |                   |          |        |       |                |     |
| 50 | Add question text. |                   |          |        |       |                |     |
| 51 | Add question text. |                   |          |        |       |                |     |

[Add some contact info for your LIP, such as your LIP's Twitter URL, e-mail address, website URL, and so on. **Be sure to change the text for the added links to Arial 14 point and bright blue** so they clearly look like links when printed. Delete any lines that do not apply.]

Thank you so much for completing our survey! We really appreciate it.

Twitter: [Add URL](#)

E-Mail: [Add e-mail address](#)

Website: [Add URL](#)