

Q1 1. My role with BVIP is as a member of:

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
The Partnership Council	4.35%	1
The Immigrant Advisory Group	26.09%	6
A Work Group, Task Force, or Committee	34.78%	8
One or more of the above	21.74%	5
Other – please describe	13.04%	3
TOTAL		23

Q2 2. In my work with BVIP, I represent and speak for: [mandatory question]

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
A partner organization	73.91%	17
Myself as a community member	26.09%	6
TOTAL		23

Q3 3. I have been involved with BVIP for:

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
Less than one year	30.43%	7
One to two years	30.43%	7
Three to four years	26.09%	6
Five years or longer	13.04%	3
TOTAL		23

Q4 4. Do you believe it is important to have an Immigration Partnership in our community?

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
No	0.00%	0
Yes	100.00%	23
Don't Know	0.00%	0
TOTAL		23

Q5 B. PURPOSE

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
5. All BVIP members are committed to the mission of BVIP.	0.00% 0	0.00% 0	9.09% 2	59.09% 13	31.82% 7	0.00% 0	22	4.23
6. Together, BVIP members have identified strategic goals and objectives for BVIP.	0.00% 0	0.00% 0	13.64% 3	50.00% 11	36.36% 8	0.00% 0	22	4.23
7. The Action Plan developed by BVIP members reflects its strategic goals.	0.00% 0	0.00% 0	13.64% 3	50.00% 11	36.36% 8	0.00% 0	22	4.23

Q6 C. PERFORMANCE

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
8. BVIP members are creating new knowledge or insights together.	0.00% 0	0.00% 0	0.00% 0	68.18% 15	31.82% 7	0.00% 0	22	4.32
9. BVIP members are working together to advance BVIP's goals.	0.00% 0	0.00% 0	9.09% 2	63.64% 14	27.27% 6	0.00% 0	22	4.18
10. The way BVIP's staff communicates with members builds support for BVIP's work.	0.00% 0	0.00% 0	0.00% 0	68.18% 15	31.82% 7	0.00% 0	22	4.32
11. BVIP is meeting the goals and objectives in its Strategic Plan.	0.00% 0	0.00% 0	22.73% 5	50.00% 11	27.27% 6	0.00% 0	22	4.05
12. BVIP is creating value for the members it serves.	0.00% 0	0.00% 0	0.00% 0	59.09% 13	40.91% 9	0.00% 0	22	4.41
13. BVIP members are adding value to each other's work.	0.00% 0	0.00% 0	4.55% 1	54.55% 12	36.36% 8	4.55% 1	22	4.33

Q7 D. OPERATIONS

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
14. Decision making processes encourage BVIP members to contribute and collaborate.	0.00% 0	0.00% 0	9.09% 2	59.09% 13	31.82% 7	0.00% 0	22	4.23
15. The processes used by BVIP help members to agree on strategies and actions.	0.00% 0	0.00% 0	9.09% 2	54.55% 12	36.36% 8	0.00% 0	22	4.27
16. BVIP deals with conflict in a positive way (e.g., clear, respectful, transparent, timely).	0.00% 0	0.00% 0	18.18% 4	31.82% 7	40.91% 9	9.09% 2	22	4.25
17. All BVIP members are contributing time and resources to BVIP.	0.00% 0	9.09% 2	45.45% 10	18.18% 4	27.27% 6	0.00% 0	22	3.64
18. BVIP uses its Terms of Reference to promote accountability.	0.00% 0	0.00% 0	22.73% 5	45.45% 10	31.82% 7	0.00% 0	22	4.09

Q8 E. MEMBER CAPACITY

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
19. BVIP members have the knowledge they need to advance BVIP's goals.	0.00% 0	4.55% 1	13.64% 3	54.55% 12	27.27% 6	0.00% 0	22	4.05
20. BVIP members have the skills they need to advance BVIP's goals.	0.00% 0	4.55% 1	22.73% 5	45.45% 10	27.27% 6	0.00% 0	22	3.95
21. BVIP members have the material resources they need to advance BVIP's goals.	0.00% 0	4.55% 1	22.73% 5	59.09% 13	13.64% 3	0.00% 0	22	3.82
22. BVIP members have the connections they need to advance BVIP's goals.	0.00% 0	0.00% 0	18.18% 4	54.55% 12	27.27% 6	0.00% 0	22	4.09

Q9 F. STAFF CAPACITY

Answered: 22 Skipped: 1

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	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
23. BVIP staff have the staff resources they need to advance BVIP's goals.	0.00% 0	18.18% 4	31.82% 7	45.45% 10	4.55% 1	0.00% 0	22	3.36
24. BVIP staff have the knowledge they need to advance BVIP's goals.	0.00% 0	0.00% 0	18.18% 4	54.55% 12	27.27% 6	0.00% 0	22	4.09
25. BVIP staff have the skills they need to advance the Immigration Partnership's goals.	0.00% 0	4.55% 1	13.64% 3	45.45% 10	36.36% 8	0.00% 0	22	4.14
26. BVIP staff have the material resources they need to advance BVIP's goals.	0.00% 0	4.55% 1	40.91% 9	36.36% 8	18.18% 4	0.00% 0	22	3.68
27. BVIP staff have the connections they need to advance BVIP's goals.	0.00% 0	4.55% 1	4.55% 1	59.09% 13	31.82% 7	0.00% 0	22	4.18

Q10 G. NEXT STEPS NEEDED

Answered: 21 Skipped: 2

Bow Valley Immigration Partnership - Annual Survey 2019-20

	DEFINITELY NOT IMPORTANT	PROBABLY NOT IMPORTANT	DON'T KNOW	PROBABLY IMPORTANT	DEFINITELY IMPORTANT	N/A	TOTAL	WEIGHTED AVERAGE
28. Provide/continue to provide evidence-based research.	0.00% 0	0.00% 0	0.00% 0	47.62% 10	52.38% 11	0.00% 0	21	4.52
29. Provide/continue to provide up-to-date information on relevant policy changes and their implications.	0.00% 0	0.00% 0	0.00% 0	28.57% 6	71.43% 15	0.00% 0	21	4.71
30. Provide/continue to provide BVIP members and the public with current information about immigration and newcomers.	0.00% 0	0.00% 0	0.00% 0	23.81% 5	76.19% 16	0.00% 0	21	4.76
31. Support/continue to support diverse newcomer voices in the community.	0.00% 0	0.00% 0	0.00% 0	14.29% 3	85.71% 18	0.00% 0	21	4.86
32. Engage/continue to engage organizations that serve the most marginalized newcomer populations in our community.	0.00% 0	0.00% 0	0.00% 0	28.57% 6	71.43% 15	0.00% 0	21	4.71
33. Increase our capacity to participate at more community tables.	0.00% 0	0.00% 0	4.76% 1	33.33% 7	61.90% 13	0.00% 0	21	4.57

Q11 34. If there are other activities that you think are important to address in the next 12 months to further BVIP's goals, please list them here:

Answered: 2 Skipped: 21

Q12 IMPACT ON MY ORGANIZATION

Answered: 18 Skipped: 5

Bow Valley Immigration Partnership - Annual Survey 2019-20

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
35. My organization now has a better understanding of newcomer needs.	0.00% 0	5.56% 1	5.56% 1	61.11% 11	22.22% 4	5.56% 1	18	4.06
36. My organization now has a better understanding of strategies and practices that support newcomer integration.	0.00% 0	5.56% 1	5.56% 1	61.11% 11	22.22% 4	5.56% 1	18	4.06
37. My organization provides/continues to provide training for staff to help them meet newcomers' needs.	0.00% 0	27.78% 5	5.56% 1	33.33% 6	22.22% 4	11.11% 2	18	3.56
38. My organization now has better access to resources to help with newcomer integration.	0.00% 0	0.00% 0	11.11% 2	61.11% 11	22.22% 4	5.56% 1	18	4.12
39. My organization now has better connections with other organizations working with newcomers.	0.00% 0	5.56% 1	11.11% 2	44.44% 8	33.33% 6	5.56% 1	18	4.12
40. My organization now collaborates/works together with other organizations working with newcomers.	0.00% 0	5.56% 1	0.00% 0	72.22% 13	16.67% 3	5.56% 1	18	4.06
41. My organization is committed to the vision and mission of BVIP.	0.00% 0	5.56% 1	11.11% 2	38.89% 7	38.89% 7	5.56% 1	18	4.18
42. My organization has strategies/work plans to support the integration of newcomers.	0.00% 0	5.56% 1	5.56% 1	50.00% 9	27.78% 5	11.11% 2	18	4.13
43. My organization has aligned its own strategic direction to BVIP's Strategy.	0.00% 0	22.22% 4	16.67% 3	44.44% 8	5.56% 1	11.11% 2	18	3.38
44. My organization has committed to lead or implement actions in BVIP's Strategy/Action Plan.	0.00% 0	16.67% 3	16.67% 3	27.78% 5	33.33% 6	5.56% 1	18	3.82
45. In the past 12 months, my organization kept its commitments to lead or implement actions in BVIP's Strategy/Action Plan.	0.00% 0	0.00% 0	22.22% 4	44.44% 8	22.22% 4	11.11% 2	18	4.00
46. In the past 12 months, my organization changed its programming or practices because of its involvement with BVIP.	0.00% 0	16.67% 3	22.22% 4	44.44% 8	11.11% 2	5.56% 1	18	3.53

Q13 47. Please share any additional comments here:

Answered: 5 Skipped: 18

Q14 48. A sample of these comments may be used in our reports to Immigration, Refugees and Citizenship Canada (IRCC) or in other communications

Answered: 20 Skipped: 3

ANSWER CHOICES	RESPONSES	
a. I consent to the use of any of my comments from Question 47.	75.00%	15
b. Please do not use any of the comments I made in Question 47	25.00%	5
TOTAL		20