

Q1 1. My role with the Immigration Partnership is as a member of:

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
The Partnership Council	56.52%	13
The Immigrant Advisory Table	26.09%	6
A Working Group or Committee	0.00%	0
One or more of the above	8.70%	2
Other (please specify)	8.70%	2
TOTAL		23

Q2 2. In my work with the Immigration Partnership, I represent and speak for:

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
A partner organization	73.91%	17
Myself as a community member	26.09%	6
TOTAL		23

Q3 3. I have been involved with the Immigration Partnership for:

Answered: 23 Skipped: 0

ANSWER CHOICES	RESPONSES	
Less than one year	17.39%	4
One to two years	26.09%	6
Three to four years	43.48%	10
Five years or longer	13.04%	3
TOTAL		23

Q4 4. Do you believe it is important to have an Immigration Partnership in our community?

Answered: 23 Skipped: 0

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ANSWER CHOICES	RESPONSES	
No	4.35%	1
Yes	95.65%	22
Don't Know	0.00%	0
TOTAL		23

Q5 B. PURPOSE

Answered: 23 Skipped: 0

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
5. All members are committed to the mission of our Immigration Partnership.	4.35% 1	0.00% 0	8.70% 2	47.83% 11	39.13% 9	0.00% 0	23	4.17
6. Together, members have identified strategic goals and objectives for the Immigration Partnership.	4.35% 1	0.00% 0	4.35% 1	34.78% 8	56.52% 13	0.00% 0	23	4.39
7. The Action Plan developed by members reflects the Immigration Partnership's strategic goals.	4.35% 1	4.35% 1	0.00% 0	52.17% 12	39.13% 9	0.00% 0	23	4.17

Q6 C. PERFORMANCE

Answered: 23 Skipped: 0

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	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
8. Members are creating new knowledge or insights together.	4.35% 1	0.00% 0	8.70% 2	56.52% 13	30.43% 7	0.00% 0	23	4.09
9. Members are working together to advance the Immigration Partnership's goals.	4.35% 1	4.35% 1	4.35% 1	43.48% 10	43.48% 10	0.00% 0	23	4.17
10. The way the Immigration Partnership's staff communicates with members builds support for its work.	4.35% 1	0.00% 0	0.00% 0	60.87% 14	34.78% 8	0.00% 0	23	4.22
11. The Immigration Partnership is meeting the goals and objectives in its Strategic Plan.	4.35% 1	4.35% 1	8.70% 2	56.52% 13	26.09% 6	0.00% 0	23	3.96
12. The Immigration Partnership is creating value for the members it serves.	4.35% 1	0.00% 0	8.70% 2	60.87% 14	26.09% 6	0.00% 0	23	4.04
13. Members are adding value to each other's work.	4.35% 1	0.00% 0	17.39% 4	39.13% 9	39.13% 9	0.00% 0	23	4.09

Q7 D. OPERATIONS

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
14. Decision making processes encourage members to contribute and collaborate.	4.55% 1	0.00% 0	4.55% 1	59.09% 13	31.82% 7	0.00% 0	22	4.14
15. The processes used by the Immigration Partnership help members to agree on strategies and actions.	4.55% 1	4.55% 1	13.64% 3	50.00% 11	27.27% 6	0.00% 0	22	3.91
16. The Immigration Partnership deals with conflict in a positive way (e.g., clear, respectful, transparent, timely).	9.09% 2	4.55% 1	22.73% 5	27.27% 6	27.27% 6	9.09% 2	22	3.86
17. All members are contributing time and resources to the Immigration Partnership.	4.55% 1	4.55% 1	13.64% 3	40.91% 9	36.36% 8	0.00% 0	22	4.00
18. The Immigration Partnership uses its Terms of Reference to promote accountability.	4.55% 1	0.00% 0	18.18% 4	50.00% 11	27.27% 6	0.00% 0	22	3.95

Q8 E. MEMBER CAPACITY

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Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
19. Members have the knowledge they need to advance the Immigration Partnership's goals.	4.55% 1	4.55% 1	27.27% 6	31.82% 7	31.82% 7	0.00% 0	22	3.82
20. Members have the skills they need to advance the Immigration Partnership's goals.	4.55% 1	0.00% 0	27.27% 6	27.27% 6	40.91% 9	0.00% 0	22	4.00
21. Members have the material resources they need to advance the Immigration Partnership's goals.	9.09% 2	9.09% 2	31.82% 7	45.45% 10	0.00% 0	4.55% 1	22	3.32
22. Members have the connections they need to advance the Immigration Partnership's goals.	4.55% 1	9.09% 2	22.73% 5	31.82% 7	31.82% 7	0.00% 0	22	3.77

Q9 F. STAFF CAPACITY

Answered: 22 Skipped: 1

	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
23. Immigration Partnership staff have the staff resources they need to advance the Immigration Partnership's goals.	4.55% 1	4.55% 1	31.82% 7	36.36% 8	22.73% 5	0.00% 0	22	3.68
24. Immigration Partnership staff have the knowledge they need to advance the Immigration Partnership's goals.	4.55% 1	4.55% 1	13.64% 3	54.55% 12	22.73% 5	0.00% 0	22	3.86
25. Immigration Partnership staff have the skills they need to advance the Immigration Partnership's goals.	4.55% 1	4.55% 1	18.18% 4	40.91% 9	31.82% 7	0.00% 0	22	3.91
26. Immigration Partnership staff have the material resources they need to advance the Immigration Partnership's goals.	4.55% 1	9.09% 2	36.36% 8	45.45% 10	4.55% 1	0.00% 0	22	3.36
27. Immigration Partnership staff have the connections they need to advance the Immigration Partnership's goals.	4.55% 1	4.55% 1	27.27% 6	54.55% 12	9.09% 2	0.00% 0	22	3.59

Q10 G. NEXT STEPS NEEDED

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Answered: 21 Skipped: 2

	DEFINITELY NOT IMPORTANT	PROBABLY NOT IMPORTANT	DON'T KNOW	PROBABLY IMPORTANT	DEFINITELY IMPORTANT	N/A	TOTAL	WEIGHTED AVERAGE
28. Provide/continue to provide evidence-based research.	0.00% 0	0.00% 0	0.00% 0	23.81% 5	76.19% 16	0.00% 0	21	4.76
29. Provide/continue to provide up-to-date information on relevant policy changes and their implications.	0.00% 0	0.00% 0	0.00% 0	14.29% 3	85.71% 18	0.00% 0	21	4.86
30. Provide/continue to provide members and the public with current information about immigration and newcomers.	0.00% 0	0.00% 0	0.00% 0	14.29% 3	85.71% 18	0.00% 0	21	4.86
31. Support/continue to support diverse newcomer voices in the community.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 21	0.00% 0	21	5.00
32. Engage/continue to engage organizations that serve the most marginalized newcomer populations in our community.	0.00% 0	0.00% 0	4.76% 1	4.76% 1	90.48% 19	0.00% 0	21	4.86
33. Increase our capacity to participate at more community tables.	0.00% 0	0.00% 0	0.00% 0	9.52% 2	90.48% 19	0.00% 0	21	4.90

Q11 34. If there are other activities that you think are important to address in the next 12 months to further the Partnership's goals, please list them here:

Answered: 9 Skipped: 14

Q12 H. QUESTIONS FOR ORGANIZATION REPRESENTATIVES ONLY – IMPACT ON MY ORGANIZATION

Answered: 15 Skipped: 8

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	STRONGLY DISAGREE	DISAGREE	DON'T KNOW	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
35. My organization now has a better understanding of newcomer needs.	0.00% 0	6.67% 1	6.67% 1	26.67% 4	60.00% 9	0.00% 0	15	4.40
36. My organization now has a better understanding of strategies and practices that support newcomer integration.	0.00% 0	6.67% 1	6.67% 1	33.33% 5	53.33% 8	0.00% 0	15	4.33
37. My organization provides/continues to provide training for staff to help them meet newcomers' needs.	0.00% 0	0.00% 0	6.67% 1	40.00% 6	46.67% 7	6.67% 1	15	4.53
38. My organization now has better access to resources to help with newcomer integration.	0.00% 0	6.67% 1	6.67% 1	46.67% 7	33.33% 5	6.67% 1	15	4.27
39. My organization now has better connections with other organizations working with newcomers.	0.00% 0	6.67% 1	0.00% 0	46.67% 7	46.67% 7	0.00% 0	15	4.33
40. My organization now collaborates/works together with other organizations working with newcomers.	0.00% 0	0.00% 0	0.00% 0	60.00% 9	33.33% 5	6.67% 1	15	4.47
41. My organization is committed to the vision and mission of the Immigration Partnership.	0.00% 0	0.00% 0	0.00% 0	40.00% 6	60.00% 9	0.00% 0	15	4.60
42. My organization has strategies/work plans to support the integration of newcomers.	0.00% 0	6.67% 1	6.67% 1	33.33% 5	53.33% 8	0.00% 0	15	4.33
43. My organization has aligned its own strategic direction to the Immigration Partnership's Strategy.	0.00% 0	6.67% 1	6.67% 1	60.00% 9	26.67% 4	0.00% 0	15	4.07
44. My organization has committed to lead or implement actions in the Immigration Partnership's Strategy/Action Plan.	0.00% 0	13.33% 2	6.67% 1	40.00% 6	40.00% 6	0.00% 0	15	4.07
45. In the past 12 months, my organization kept its commitments to lead or implement actions in the Immigration Partnership's Strategy/Action Plan.	0.00% 0	6.67% 1	26.67% 4	20.00% 3	46.67% 7	0.00% 0	15	4.07
46. In the past 12 months, my organization changed its programming or practices because of its involvement with the Immigration Partnership.	6.67% 1	6.67% 1	33.33% 5	26.67% 4	20.00% 3	6.67% 1	15	3.67

Q13 47. Please share any additional comments here:

Answered: 12 Skipped: 11

Q14 48. A sample of these comments may be used in our reports to Immigration, Refugees and Citizenship Canada (IRCC) or in other communications.

Answered: 21 Skipped: 2

ANSWER CHOICES	RESPONSES	
I consent to the use of any of my comments from Question 47.	76.19%	16
Please do not use any of the comments I made in Question 47.	23.81%	5
TOTAL	21	